

HEALTHCARE IN RETIREMENT

2025 MEDICARE COSTS
CHANGES AND OPTIONS

MEDICARE OVERVIEW

Part A (Hospital Insurance)



- Inpatient care in hospitals
- Skilled nursing facility care
- Hospice care
- Home health care

Part B (Medical Insurance)



- Services from doctors and other health care providers
- Outpatient care
- Home health care
- Durable medical equipment
- Many preventive services

MEDICARE COSTS

Part A (Hospital Insurance)



- Monthly Premium - \$0

Unless under 40 Quarter Credits (Can go up to \$505 monthly (2024) if under 30, \$278 if 30-39 credits)

Part B (Medical Insurance)



- Standard Monthly Premium 2025 Projected - \$184.00
- Late Enrollment Penalties (10% per 12-month period)
- IRMMA – Part B and D
- Appeal - Life Change Event Form

MEDICARE COSTS

Part D (Prescription drug coverage)



- ✓ Cost of the plans monthly premium – Average national base premium is \$36.78 projected for 2025
- ✓ Deductibles and Co-Pays (Tiers 1-5) Standard Deductible for 2025, \$590 (Some plans offer lower)
- ✓ Annual changes to premiums, costs, formularies and coverage gap
- ✓ NO Coverage Gap 2025 Catastrophic - \$2,000 (TrOOP) \$0 Cost
- ✓ Late Enrollment Penalties (1% of average monthly Part D average premium)
- ✓ IRMMA

MEDICARE COSTS

Part B and D – 2025 Projected IRMMA



Full Part B Coverage

Beneficiaries who file individual tax returns with modified adjusted gross income:	Beneficiaries who file joint tax returns with modified adjusted gross income:	B Income-Related Monthly Adjustment Amount	D Income-Related Monthly Adjustment Amount
Less than or equal to \$105,000	Less than or equal to \$210,000	\$0.00	\$0.00
Greater than \$105,000 and less than or equal to \$131,000	Greater than \$210,000 and less than or equal to \$262,000	\$74.00	\$13.70
Greater than \$131,000 and less than or equal to \$163,000	Greater than \$262,000 and less than or equal to \$326,000	\$184.00	\$35.30
Greater than \$163,000 and less than or equal to \$196,000	Greater than \$326,000 and less than or equal to \$392,000	\$295.80	\$57.00
Greater than \$196,000 and less than \$500,000	Greater than \$392,000 and less than \$750,000	\$406.90	\$78.60
Greater than or equal to \$500,000	Greater than or equal to \$750,000	\$443.90	\$85.80

MEDICARE ENROLLMENT OPTIONS

Part A (Hospital Insurance)



- Enroll when turn 65 - \$0 Premium for most – with 40 Quarter Credits or more. Automatic if taking Social Security at age 65

Part B (Medical Insurance)



- Automatic when already taking Social Security
- Enroll within 3 Months of month turning 65 and 3 Months after
- Enroll anytime when on an employer group plan (not COBRA) with proper documentation & forms.
- Standard Open Enrollment January 1- March 31 for the first of the following month effective date.
- Late enrollment penalties

MEDICARE ENROLLMENT OPTIONS

Part D (Prescription drug coverage)



- Initial Enrollment Period (New to Part A and/or B)
- Loss of employer creditable coverage
- Annual Enrollment Period (October 15- December 7 for January 1 effective date)
- Special Enrollment Periods
- Late Enrollment Penalties

MEDICARE OPTIONS

You can **add**:

Part D



-OR-

Medicare Advantage
(also known as Part C)

- Medicare Advantage is an "all in one" alternative to Original Medicare. These "**bundled**" plans include Part A, Part B, and usually Part D.



You can also **add**:

Supplemental coverage

Some examples include coverage from a Medicare Supplement Insurance (**Medigap**) policy, or coverage from a former employer or union.

- Some plans may have lower out-of-pocket costs than Original Medicare.
- Some plans offer extra benefits that Original Medicare doesn't cover- like Part **B give-back, vision, hearing, or dental.**

MEDICARE REVIEWS

Annual and/or Semi-Annual Reviews



- Medicare Advantage Plans and Drug Plans (**Annual Enrollment Period**: October 15 – December 7) If missed, there is an Open Enrollment Period January 1 – March 31 for Medicare Advantage Plans only.
- Medicare Supplements (**Birthday Rule** – 15 States 30(or more)day period following birthday)
- Income Changes
- Prescription Changes
- Physician Changes
- Plan Changes



THANK YOU!

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